

**ORDINANCE 2019-06  
TOWNSHIP OF EAST WINDSOR  
COUNTY OF MERCER**

**AN ORDINANCE OF THE TOWNSHIP OF  
EAST WINDSOR, NEW JERSEY, TO  
ESTABLISH SALARIES AND WAGES FOR THE  
POLICE SUPERIOR OFFICERS' ASSOCIATION UNION  
FOR FISCAL YEARS 2017-2020**

BE IT ORDAINED AND ENACTED by the Township Council of the Township of East Windsor, County of Mercer, State of New Jersey that employees of the Township in the Police Superior Officers Association Union shall be paid the following salaries and wages for the contract years 2017, 2018, 2019 and 2020 and until a successor Ordinance is adopted.

**SECTION 1. SCHEDULE OF SALARIES**

YEAR 2017		
<u>Classification</u>	<u>Rate</u>	<u>Hourly</u>
Lieutenant	\$135,685.00	\$65.23
Stand-by Pay	\$ 5,940.94	\$ 2.86

YEAR 2018		
<u>Classification</u>	<u>Rate</u>	<u>Hourly</u>
Lieutenant	\$138,399.00	\$66.54
Stand-by Pay	\$ 5,940.94	\$ 2.86

YEAR 2019		
<u>Classification</u>	<u>Rate</u>	<u>Hourly</u>
Lieutenant	\$141,167.00	\$67.87
Stand-by Pay	\$ 5,940.94	\$ 2.86

YEAR 2020		
<u>Classification</u>	<u>Rate</u>	<u>Hourly</u>
Lieutenant	\$143,609.00	\$69.04
Stand-by Pay	\$ 5,940.94	\$ 2.86

SECTION 2. LONGEVITY FOR EMPLOYEES HIRED BEFORE JANUARY 1, 2010  
YEARS 2017, 2018, 2019 AND 2020

<u>Months of Service</u>		<u>Longevity Pay</u>
<u>Begin</u>	<u>Complete</u>	
60	108	4-1/2% of base salary.
109	168	5-1/2% of base salary.
169	228	6-1/2% of base salary.
229	288	7-1/2% of base salary.
289	over	8% of base salary

SECTION 3. LONGEVITY FOR EMPLOYEES HIRED AFTER DECEMBER 31, 2009  
YEARS 2017, 2018, 2019 AND 2020

<u>Months of Service</u>		<u>Longevity Pay</u>
<u>Begin</u>	<u>Complete</u>	
109	168	1-1/2% of base salary.
169	228	2-1/2% of base salary.
229	288	3-1/2% of base salary.
289	over	4% of base salary

SECTION 4. GENERAL

The hourly rates contained in Section 1 – Schedule of Salaries are established solely for the purpose of overtime and special duty and shall apply solely to the payment of overtime and special duty and for no other purposes.

SECTION 5.

All Ordinances and Resolutions inconsistent with this Ordinance are hereby repealed.

SECTION 6.

Except as otherwise provided rates of compensation provided herein are retroactive to January 1, 2017.

SECTION 7.

This Ordinance shall become effective twenty (20) days after final passage and publication according to law and shall remain in effect until amended or suspended.

ATTEST:

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Kelly Lettera  
Township Clerk

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JANICE S. MIRONOV  
Mayor

Introduced:  
Adopted:  
Effective: